

NOTICE

PUBLICATION OF LISTS OF CANDIDATES AND OTHER SHAREHOLDERS' MEETING DOCUMENTS

Modena, 26/03/2024 – BPER Banca informs that 3 lists of candidates for the appointment of the Company's Board of Directors and 3 lists of candidates for the appointment of the Board of Statutory Auditors have been filed before expiry of the deadline of 25 March 2023, for the renewal of the Corporate Bodies for the 2024-2026 three-year period, which will be resolved upon by the Shareholders' Meeting in its ordinary session on 19 April 2024.

Specifically, the following lists of candidates, numbered in chronological order of submission to the Company, have been submitted for the renewal of the **Board of Directors**:

(i) **List no. 1**, jointly submitted by a group of institutional investors and asset managers ⁽¹⁾, holders of an overall 1,1536% of the share capital, comprising 3 candidates, in the following persons and sequential order:

1. Silvia Elisabetta Candini ^(*)
2. Andrea Mascetti ^(*)

⁽¹⁾ Specifically Amundi Asset Management SGR S.p.A. fund manager of Amundi Risparmio Italia; Anima SGR S.p.A., fund manager of: Anima Italia, Anima Iniziativa Italia; AXA Investment Managers Paris, fund manager of AXA WF Italy Equity; BancoPosta Fondi S.p.A. SGR, fund manager of Bancoposta Rinascimento; Eurizon Capital S.A., fund manager of Eurizon Fund compartments: Italian Equity Opportunities, Equity Italy Smart Volatility, Equity Europe LTE; Eurizon Capital SGR S.p.A., fund manager of: Eurizon Pir Italia Azioni, Eurizon Azioni Italia, Eurizon Progetto Italia 70, Eurizon Progetto Italia 40; Fideuram Asset Management Ireland, fund manager of Fonditalia Equity Italy; Fideuram Intesa Sanpaolo Private Banking Asset Management SGR S.p.A., fund manager of: Fideuram Italia, Piano Azioni Italia, Piano Bilanciato Italia 50; Interfund Sicav - Interfund Equity Italy; Generali Italia S.p.A. - AG Italian Equity; Kairos Partners SGR S.p.A., as Management Company of Kairos International Sicav – Comparti Italia, Patriot and Made in Italy; Mediobanca SGR S.p.A., fund manager of Mediobanca MID & Small Cap Italy; Mediolanum International Funds Limited – Challenge Funds – Challenge Italian Equity; Mediolanum Gestione Fondi SGR S.p.A., fund manager of: Mediolanum Flessibile Futuro Italia, Mediolanum Flessibile Sviluppo Italia.

^(*) Candidates who declared to hold the independence requirements provided for by article 17, para. 3 and 4 of the Articles of Association – pursuant to which the candidates who jointly hold the independence requirements provided for by: (i) article 147-ter, para. 4, and article 148, para. 3, of Legislative Decree no. 58/1998 (Consolidated Law on Finance), (ii) article 13 of Decree of the Ministry of Finance no. 169/2020 and (iii) the Italian Corporate Governance Code – are considered to be independent.

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3. Piercarlo Giuseppe Italo Gera (*)

(ii) **List no. 2**, submitted by Unipol Gruppo S.p.A., holder of 10,533% of the share capital, comprising 7 candidates, in the following persons and sequential order:

1. Gianni Franco Papa
2. Elena Beccalli (*)
3. Maria Elena Cappello (*)
4. Fabio Cerchiai
5. Matteo Cordero di Montezemolo (*)
6. Maria Angela Cossellu (*)
7. Stefano Rangone (*)

(iii) **List no. 3**, submitted by Fondazione di Sardegna, holder of 10,199% of the share capital, comprising 7 candidates, in the following persons and sequential order:

1. Antonio Cabras
2. Monica Pilloni (*)
3. Fulvio Solari (*)
4. Gianfranco Farre
5. Elisa Valeriani (*)
6. Cristiano Cincotti (*)
7. Delfina Pala (*)

The following lists have been submitted for the renewal of the **Board of Statutory Auditors**, numbered in chronological order of submission to the Company:

(i) **List no. 1**, jointly submitted by a group of institutional investors and asset managers ⁽²⁾, holders

⁽²⁾ Specifically Amundi Asset Management SGR S.p.A. fund manager of Amundi Risparmio Italia; Anima SGR S.p.A., fund manager of: Anima Italia, Anima Iniziativa Italia; AXA Investment Managers Paris, fund manager of AXA WF Italy Equity; BancoPosta Fondi S.p.A. SGR, fund manager of Bancoposta Rinascimento; Eurizon Capital S.A., fund manager of Eurizon Fund compartments: Italian Equity Opportunities, Equity Italy Smart Volatility, Equity Europe LTE; Eurizon Capital SGR S.p.A., fund manager of: Eurizon Pir Italia Azioni, Eurizon Azioni Italia, Eurizon Progetto Italia 70, Eurizon Progetto Italia 40; Fideuram Asset Management Ireland, fund manager of Fonditalia Equity Italy; Fideuram Intesa Sanpaolo Private Banking Asset Management SGR S.p.A., fund manager of: Fideuram Italia, Piano Azioni Italia, Piano Bilanciato Italia 50; Interfund Sicav - Interfund Equity Italy; Generali Italia S.p.A. - AG Italian Equity;

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of 1,1536% of the share capital, comprising 3 candidates, of whom 2 candidates as Standing Auditors and 1 candidate as Alternate Auditor, in the following persons and sequential order:

Standing Auditors:

1. Michele Rutigliano
2. Patrizia Tettamanzi

Alternate Auditors:

1. Sonia Peron

- (ii) **List no. 2**, submitted by Unipol Gruppo S.p.A., holder of 10,533% of the share capital, comprising 4 candidates, of whom 2 candidates as Standing Auditors and 2 candidates as Alternate Auditors, in the following persons and sequential order:

Standing Auditors:

1. Angelo Mario Giudici
2. Silvia Bocci

Alternate Auditors:

1. Andrea Scianca
2. Federica Mantini

- (iii) **List no. 3**, submitted by Fondazione di Sardegna, holder of 10,199% of the share capital, comprising 2 candidates, of whom 1 candidate as Standing Auditor and 1 candidate as Alternate Auditor, in the following persons and sequential order:

Standing Auditors:

1. Antonio Cherchi

Kairos Partners SGR S.p.A., as Management Company of Kairos International Sicav – Comparti Italia, Patriot and Made in Italy; Mediobanca SGR S.p.A., fund manager of Mediobanca MID & Small Cap Italy; Mediolanum International Funds Limited – Challenge Funds – Challenge Italian Equity; Mediolanum Gestione Fondi SGR S.p.A., fund manager of: Mediolanum Flessibile Futuro Italia, Mediolanum Flessibile Sviluppo Italia.

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Alternate Auditors:

1. Donatella Nadia Alessandra Rotilio

The lists, together with the accompanying documents, are available to the public at the Company's registered office, on the corporate website (<https://group.bper.it/en>, section Governance – Shareholders – Shareholders' Meetings 2024), and in the "1Info" authorised storage system (www.1info.it).

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BPER Banca also informs that the Report on the remuneration policy and compensation paid which will be submitted to the Shareholders' Meeting in its ordinary session on 19 April 2024 has been made available to the public according to the same terms indicated above.

Further documents relating to the items on the agenda of the Shareholders' Meeting will be published according to the terms and deadlines set by regulations in force.

This notice is also available in the "1Info" authorised storage system (www.1info.it).

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